JOB OPPORTUNITY BULLETIN

Harrison County affords equal job opportunity to all individuals, regardless of race, color, religion, sex, age or national origin.

Today's Date: **September 9, 2026**

Date Listing Will Close: **September 16, 2026 at 5:00 p.m.**

The following department has a vacancy for qualified employees in the following position:

Class Specification: **Equipment Operator IV - Long Beach/District 3**

Location /Department: **Road Department**

Salary: **$20.28 per hour**

Position Summary: **See Attached Job Description**

Job Duties and Responsibilities: See Attached Job Description Qualifications

Experience: See Attached Job Description

E.O.E. and A.D.A.

HARRISON COUNTY PERSONNEL/HUMAN RESOURCES
1801 - 23rd Avenue, Second Floor, North Hall, Gulfport Courthouse
Phone: (228) 865-4194 Fax: (228) 865-4162
www.co.harrison.ms.us

APPLICATIONS MUST BE RECEIVED BY 5:00 P.M.

HARRISON COUNTY, MISSISSIPPI
JOB DESCRIPTION

EQUIPMENT OPERATOR IV

JOB SUMMARY: Purpose of this position is to operate heavy and complex equipment including but not limited to trucks, motor graders, bulldozers, backhoes, etc. This position also performs repair work on equipment, vehicles, and maintenance.

This job description should not be interpreted as all-inclusive. It is intended to identify the essential functions and minimum qualifications of this job. The incumbent may be required to perform job-related responsibilities and tasks other than those stated in this job description. Nothing in this job description restricts management's right to assign or reassign job related responsibilities and tasks to this job at any time. Certain functions are understood to be essential; these include, but are not limited to, attendance, getting along with others, working a full shift, and dealing with and working under stress. Any essential function of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the essential function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA), reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

Responsibilities:

- Operates heavy and complex equipment including but not limited to track hoe, backhoe, tractor, mower, front-end loader, dump trucks, bob trucks, blowout trucks, and asphalt machines.
- Operates grader to level surfaces and spread surfacing materials.
- Operates dragline, grader, and bulldozer in cleaning or constructing ditches, roadways or other assigned projects.
- Load and secure medium and heavy earth-moving equipment on trailers for transport to job site.
- Drives trucks with trailers to transport medium and heavy earth-moving equipment.
- Performs preventative maintenance and makes minor repairs and adjustment to equipment; operates steam cleaner and water hose to clean equipment
- Reviews assigned projects to determine equipment, personnel and materials needed; notifies Foreman or Superintendent of additional materials or equipment required.
- Perform other duties as assigned.
- Generate daily detailed work reports.
- Operate hand and power tools to make street/road repairs.
- Perform unskilled laboring tasks.
- Certification in Incident Command Structure categories preferred.
- Notifies Foreman or Superintendent of unusual situations and equipment malfunctions.

Requirements:

- Knowledge of methods, materials, tools and equipment used in various maintenance and construction activities.
- Ability to follow oral and written instructions.
- Ability to perform manual labor in all weather conditions.
- Knowledge of maintenance requirements for light, medium and heavy-duty trucks.
- Skill in operation of hand and tractor mounted mowing equipment
- Knowledge of techniques of loading and transporting heavy equipment.

Additional Requirements:

Must possess a valid Mississippi Class A Commercial Driver's License before employment and maintain licensure for duration of employment in this position.

These knowledge, skills, and abilities are usually, although not always, acquired through the graduation from High School or GED equivalent. Equivalent combinations of education and experience will be considered.

Salary: $20.28

WORKING CONDITIONS/PHYSICAL AND MENTAL DEMANDS:

- Physical environment consists of indoor/outdoor exposure to various extremes of climate and weather.
- Will include physical motions of sitting, standing, walking, bending, pushing, pulling, crouching, twisting, grasping, climbing, lifting and carrying heavy items and other physical motions.
- Occasionally required to work early shifts, respond to call back or emergency procedures at all hours of the day, including holidays' and weekends.
- Employees in this position are subject to random alcohol and controlled substance testing in accordance with the federal mandated Omnibus Transportation Employee Testing Act of 1991.
- This position is considered non-exempt from the FLSA and as such qualifies for overtime compensation for any hours worked over forty hours per week.

CLARIFICATION CLAUSE:
This job description is not intended and should not be considered to be a complete list of all duties, skills, responsibilities or working conditions associated with the job. It is intended to be a reasonable outline of those principal job elements essential in maintaining related position. The job description is not a contract, The County reserves the right to modify job descriptions at any time.